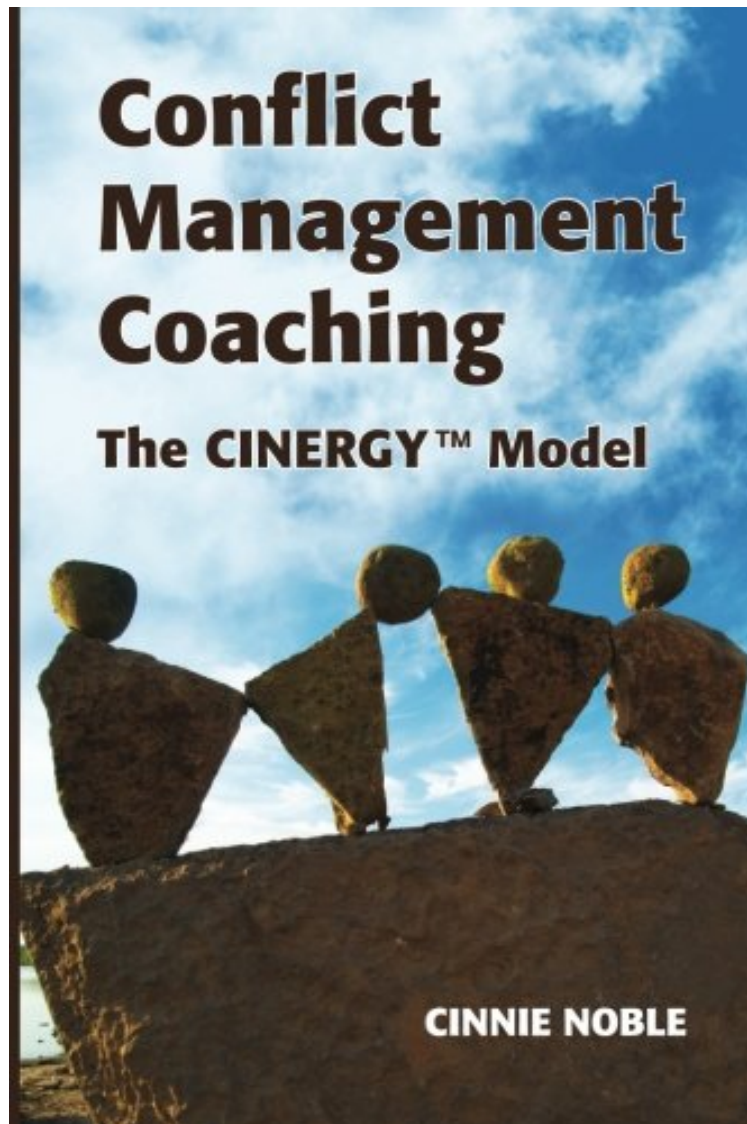


Conflict Management Coaching: The CINERGY Model

Cinnie Noble

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#391930 in Books CINERGY(TM) Coaching 2011-09-22Original language:EnglishPDF # 1 9.00 x .64 x 6.00l, .84 #File Name: 0987739409280 pages | File size: 34.Mb

Cinnie Noble : Conflict Management Coaching: The CINERGY Model before purchasing it in order to gage whether or not it would be worth my time, and all praised Conflict Management Coaching: The CINERGY Model:

3 of 3 people found the following review helpful. Very helpful bookBy K. AndrewsI am a mediator with various additional trainings, and I found this book to offer a comprehensive, well-researched model that I can use as a foundation for my developing practice of Conflict Coaching. There is much practical and accessible information, which is based on a linear, sequential system for approaching any kind of conflict. The book describes how the model was developed through a living laboratory of co-facilitators, and seems to literally be the synergistic result. The author,

who blends her background of law, mediation and coaching, has created a significant, user-friendly contribution to one of the many new outgrowths in the conflict management field. The book might benefit from some more stories and examples of colorful mediations. I could also imagine there being a companion workbook with exercises to ground the tools as the reader progresses in skill.

2 of 2 people found the following review helpful. Terrific model for coaching others, involved in a conflict situation

By Ben Ziegler
An excellent book by a pioneer in the development of conflict management coaching. Conflict management coaching is basically a one-on-one process. It's client empowering. It's not about advising the client what to do.

Cinnie has developed a practical model for coaching conflict, integrating and building on the fields of coaching, mediation, and neuroscience. The model includes a process to follow, case examples, numerous templates, and supporting references. This book is thorough, well organized and practical. I liked how Cinnie clarifies the role of coach in context, as part of a larger community-of-practice, and in relation to other helping professions such as mediation and counselling. Lightbulbs went off for me. I've gotten to know the author through various online channels, including her role as moderator of the popular Coaching Coaching Guild group on LinkedIn, and where she definitely leads by example. Nicely done, Cinnie.

2 of 2 people found the following review helpful. A great job on defining Conflict Management Coaching

By Joyce B. Odidison
It is evident that a lot of work has gone into this text. It is thorough and precise and provides a clear road map for those who want to use, implement or access conflict management coaching. I highly recommend the book.

Joyce Odidison

CONFLICT MANAGEMENT COACHING: THE CINERGY MODEL describes a well-researched process for coaching people on a one-on-one basis, to improve their skills and abilities to manage and engage in their interpersonal disputes. This comprehensive text written by Cinnie Noble, a lawyer-mediator and certified coach, not only provides a coaching model that uniquely integrates neuroscience principles with conflict management and coaching theory and practice. It also provides readers with many ideas and practical ways to support a conflict coaching practice. **CONFLICT MANAGEMENT COACHING** is an informative resource that will be of interest to coaches, mediators, ombudsmen and other conflict management and dispute resolution practitioners, HR professionals, leaders, lawyers, psychologists, social workers and others who work with people in conflict.

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About the Author Cinnie Noble, CM, BSW, LLM(ADR), ACC, CMed, is a pioneer in the development of conflict management coaching. As a lawyer and certified coach and mediator with extensive experience in the fields of conflict management and executive coaching, Cinnie brought together principles from these two major disciplines to create the CINERGY model in 1999. Since that time, she is regularly asked to speak internationally on this subject and also writes extensively about the model's numerous applications. Cinnie and her associates coach people in many parts of the world and also train others worldwide to use this unique coaching method. Cinnie has taught conflict management courses at the University of Windsor Law School, University of Toronto and York University, and is a guest lecturer in the Masters of Law program in Alternate Dispute Resolution at Osgoode Hall Law School. Two of the four books she has written to date are on the subject of mediation: *Mediation Advocacy: Effective Client Representation in Mediation Proceedings* (with co-authors Leslie Dizgun and Paul Emond; Emond Montgomery, 1998) and *Family Mediation: A Guide for Lawyers* (Canada Law Book, 1999). She also recently co-authored with Ed Modell and Diane Brennan the chapter *Conflict Management* in *The Handbook of Knowledge-Based Coaching* by Leni Wildflower and Diane Brennan (Jossey-Bass, 2011). Cinnie is a former board member of the Greater Toronto Area chapter of the International Coach Federation. She co-founded and is the current host of ICF's Conflict Management Coaching Special Interest Group. Cinnie also founded and currently chairs the Conflict Coaching Committee of the Association for Conflict Resolutions Workplace Section. Cinnie was appointed a Member of the Order of Canada in 1991.