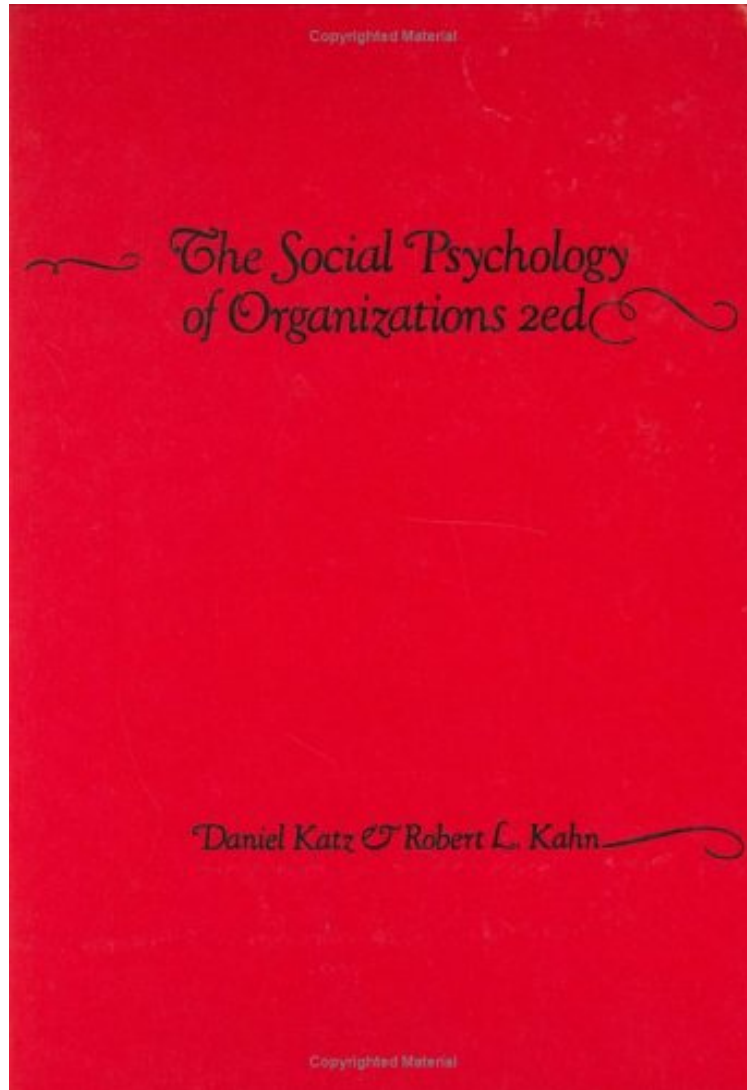


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The Social Psychology of Organizations

Daniel Katz, Robert L. Kahn

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Daniel Katz, Robert L. Kahn : The Social Psychology of Organizations before purchasing it in order to gage whether or not it would be worth my time, and all praised The Social Psychology of Organizations:

13 of 13 people found the following review helpful. the social psychology of organizationsBy GERARD LA TOURNERIEI first read The Social Psychology of Organizations, by Katz Kahn, in Spring 1973, as a required reading for Organization Theories Core Course at New York University, Wagner Graduate School Of Public Administration. Based upon my readings and use of this text book for both academic and later business research, I strongly believe that this structurally detailed, powerful and insightful book is a required core, basic studies reading for High School, College, University, Graduate Students and Post Graduate Studies.The Key Stone to this book is the concept of the

Ying, Yang, the polarized interaction, interrelationship(s) of both the Formal and the Informal Organizations within both Public and Private Economy Sector Organizations. "The formal Goals of the Formal Organization are not necessarily those of the Informal Organization and vice versa." This landmark research work by Katz Kahan, greatly enhances, sensitizes and helps the reader to conceptually organize, catalogue organizations and individuals by both types of organizational hierarchy and types of individuals' characteristics, so that we may more easily deal with both Formal and Informal Organizations and Individuals in a smoother, more rational, less emotional manner. I teach an Executive Project Management course in both the Public and Private sectors of the Economy. When teaching Project Management to the US Department of Defense, the US Navy, NAVSEA, I have always recommended the supplemental research use of *The Social Psychology of Organizations* by Daniel Katz, Robert Louis Kahn, as I do when teaching and consulting within the private sector of the economy. Katz Kahan's, *The Social Psychology of Organizations*, provides the reader with a rich, detailed, structured framework, indeed a structured compartmentalized baseline, against which we can compare multiple types of diversified organizations and multiple types of diversified individuals, as we meet them throughout the lifetime course our public and private lives. Since a corporation is indeed a Formal Organization, and the corporation is a "Living Entity", then this work allows the reader to understand the diversified (sometimes dysfunctional) personalities of the Formal Organization vs. the Informal Organization, corporate culture as they relate to us as the individual having to work and live within their corporate contexts, parameters and according to their unique set of corporate cultural rules and their respective formal and informal regulations. From a Psychological perspective, *The Social Psychology of Organizations* by Katz Kahan, both fore-warns and fore-arms individuals vis a vis their interactions and inter-relationships with, within large corporations, large social structures and one on one with individuals. What a true treasure-trove of organizational knowledge, behavior, insights this organizational research really is. This is a timeless piece of organizational research work, as relevant today in 2002, as it was in 1968, 1973 and will be in 2013 and on. Thank you for the opportunity to review this fine piece of work. 6 of 6 people found the following review helpful. *The Social Psychology of Organizations* By Customer An excellent monograph on social structures. Proven to be a primary resource for my doctoral dissertation. Katz and Kahn provide a precedential resource on the attributes of leadership, impacts of external causal factors on development and health, and key organizational theories which form the foundation on my study. Discussion of open system theory is of particular importance to my research in the area of leadership attributes, development, influences of stress, and the requirements to sustain well-being. 1 of 1 people found the following review helpful. *Classic Text* By Believe It or Not This is a classic text. It has more than met my research needs and I was thrilled to get such a good quality used book. A new volume is very expensive, but I was able to get it for less than \$20 and it was in fantastic condition.

Analyzes the essential problems of human organizations--the motivation to work, the resolution of conflict, the exercise of leadership, and the creation of organizational change. Examines the relations between organizations and their environments, the effect of organizational demands and opportunities on individual health, and the experimental development of organizational alternatives to conventional bureaucratic structure. Applies theoretical principles to concrete organizational problems, illustrating with research findings.

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