

[Library ebook] The Workplace Violence Prevention Handbook

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Don Philpott, Don Grimme

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THE WORKPLACE VIOLENCE PREVENTION HANDBOOK

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Don Philpott, Don Grimme : The Workplace Violence Prevention Handbook before purchasing it in order to gauge whether or not it would be worth my time, and all praised The Workplace Violence Prevention Handbook:

Workplace violence can occur anywhere: schools, office buildings, hospitals, or late-night convenience stores. It can occur day or night, inside or outside of the workplace, and it can include threats, harassment, bullying, stalking, verbal

abuse, and intimidation. Left unchecked, workplace violence can lead to physical assaults and homicide. This handbook tackles this often overlooked but pervasive problem and provides a comprehensive five-step process for understanding and preventing it. Eliminating workplace violence requires the day-to-day involvement of managers, supervisors, human resources, employees, security and law enforcement, and facilities management. It also requires understanding potential problems and preparing to overcome them. This handbook, a co-publication with Government Horizons, looks at the nature of workplace violence and addresses the questions all workplaces face: Who you need to protect, What you are protecting them from, How vulnerable your employees are, Where the threats might come from, What you can do to prevent violence from occurring, How to deal with workplace violence should it occur. You will examine the authors' five steps to preventing workplace violence: Understand, Detect, Defuse and Protect, Assess and Contain, and Prevent-in detail. The authors introduce and outline each step and provide comprehensive guidance through acronyms, quizzes, and summary charts. They examine the extent of a problem; look at some of the myths surrounding it; and provide early warning and detection signs, best prevention policies, and proven defusing, protection, and containment techniques and strategies that you can implement in your own environment. Each section ends with case studies, scenarios, worksheets, and checklists to further clarify the steps needed to plan, develop, and execute an effective workplace violence prevention program. An extensive appendix and list of additional resources are also included.

News reports of violence in the workplace are all too common, but many of us continue to believe that "it can't happen here" or "it can't be prevented." The Workplace Violence Prevention Handbook dispels those notions by reminding us that violence isn't always a tragic event performed by a disgruntled former employee. . . . The Handbook's authors are experts on workplace violence...They provide a lengthy bibliography and list of resources for employers to explore beyond the book. Overall, this book is probably most useful for employers that do not have safety programs in place. However, it also would be useful for supervisors in any organization, because it extensively describes warning signs of workplace violence that are often overlooked. (The Colorado Lawyer) About the Author Don Philpott has published over five thousand articles in newspapers and magazines in the U. S. and U. K., and written more than ninety books on a wide range of subjects, including The Wounded Warrior Handbook (GI, 2008). Don Grimme is the President of GHR Training Solutions, a nationwide "workplace people solutions" consulting firm, and coauthor of the groundbreaking book on managing people in today's workplace, The New Manager's Tool Kit (2008). His articles are among the most frequently quoted resources on the subject.