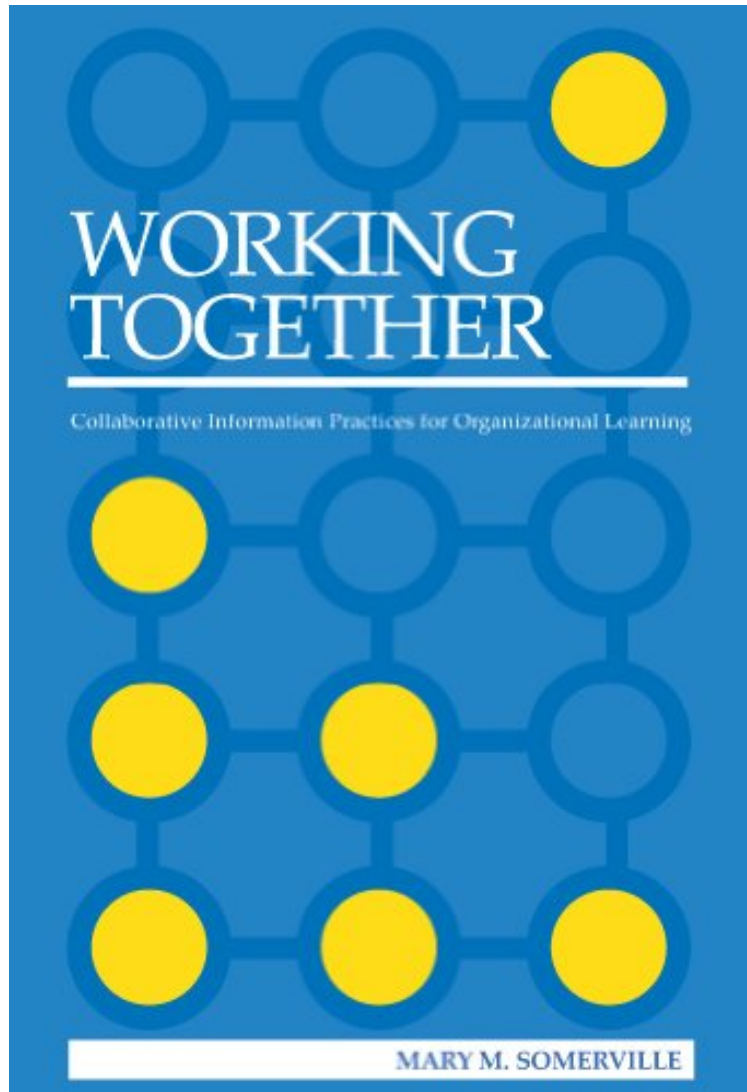


# Working Together: Collaborative Information Practices for Organizational Learning

Mary M. Somerville

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**Mary M. Somerville : Working Together: Collaborative Information Practices for Organizational Learning**  
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Collaborative Information Practices for Organizational Learning:

Around the globe, library leaders are asking: How do we create forward thinking outcomes in the Digital Age? In

response, the profession is increasingly recognizing that we must start by transitioning current employees into new roles and responsibilities within redesigned workplace environments. Given the magnitude of external economic, technological, and social changes, merely tinkering with traditional organizational models is inadequate. Rather, the forces at play require pro-actively moving from the old, comfortable model - designed for a world that no longer exists to fundamentally re-invent professional assumptions, organizational structures, and workplace processes. Working Together presents a framework for comprehensive redesign of library organizations. In addition to a review of core literature, the author presents workplace examples illustrating the efficacy of collaborative information practices orchestrated by inclusive leadership principles.

About the Author Mary M. Somerville is University Librarian, University of Colorado Denver and Director, Auraria Library.